



Photo by Stephen Deckk

New Ipswich Congregational Church 2023 Annual Report

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Giving website: tinyurl.com/NICC-NH-Giving

Annual Meeting Agenda

January 21, 2024

Members sign in with the Clerk

Call to Order

Adoption of Agenda

A prayer for the Congregation

Old Business

Capital Campaign

- Provide Loan Status

- Discuss Additional Fund Raising

New Business

Approve Minutes of Annual Meeting of 2023

Acceptance of Reports from Church Council Members

Accept Treasurer's Reports

Accept Church Logo and associated statement,

*"A Romans 12:12 Fellowship" : Joyful in hope, patient in tribulation,
constant in prayer*

Amend bylaws to:

- Add council position of "Deacon of Women's Ministries"

- Change "Deacon of Outreach" to "Deacon of Communications"

Approve a 6-week sabbatical for the Pastor

Adoption of 2024 Budget

Election of Church Council Members

Charge to Members

Benediction and Adjournment

Minutes of 2022 Annual Meeting

2022 Annual Meeting Minutes, January 22, 2023

Members signed in with the Church Clerk Jeanne Norwood. 19 Members signed in. Moderator Bob Romeril called the meeting to order. Pastor Ken Whitson opened with prayer. Agenda - John Veeseer made a motion to accept the agenda was second by Carol Romeril. Vote Passed.

Old Business

Carol Romeril talked about our Capital Campaign at this time we are at \$93,000. Carol reviewed the history of the Mortgage. 2006 A Structural Engineer told the Church not to use the Sanctuary because walls were bowing. We had over 100 members and \$200,000 in savings and an operating budget of \$78,000. The Trustees felt comfortable calling in a Structural Engineer. Nobody anticipated the problem for the future. We worship at the High school and the Building Committee was formed. On Oct 28, 2007 we had a special meeting with 56 members present, we were asked to approve \$750,000.00 to repair and refurbish the Church building and to borrow up to \$625,000.00. There was a motion to withdraw \$100,000.00 from our investments, leaving us with \$98,000.00. We went to various banks, and we were finally approved for \$470,000.00. We had to withdraw the remaining savings. We had to cut some upgrade projects like the organ and the kitchen. There was a lot of cost cutting done. The final mortgage in November 2008 was a 25 year note with an interest rate adjustable every 5 years. The loan had a maturity date of Dec 10, 2033. Potentially we may be 10 years ahead of schedule. Carol thanked Pastor Ken who was the first Pastor to say we needed to get rid of this debt. Our current rate on Mortgage is 2.69%. We have about 2yrs and 6mo. left at this rate just making our regular monthly payments. Our current balance is \$93,000.00. Three things we can do until the mortgage is paid off is to Pray, Keep telling our story, and help pay the mortgage.

New Business

2021 Annual Meeting Minutes

There was one correction page 4 under continuing Church Council Members Suzanne Kustan's term should read 2023. Bill Kivela made a motion to accept Minutes as amended. Secod by John Veeseer. Vote passed.

Reports of Church Council Members

on pages 8 thru 16 and the Children's Fair report on pages 17 thru 21

As a group there was no discussion on any of the reports. John Veeseer made the motion to accept as printed. Bill Kivela seconded.

The Treasurer's report and 2023 Budget.

Carol Romeril -- the Treasurer's report on page 22 and 22 Budget and actual 2023 Budget on pages 23 through 26. The only things we made an adjustment to were electricity and oil where we have no control. There was no discussion. Karyn Veeseer made a motion to accept as printed.

Bill Kivela second. Vote passed.

Both the actual 2022 budget and 2023 Budget was reviewed by Carol Romeril.

Karyn Veeseer made a motion to accept as printed. Bill Kivela second.
Vote passed.

Church Council Nominations and Members for 2023
4-year terms

Moderator Bob Romeril (2026)

Clerk Jeanne Norwood (2026)

Deacon of Ministry No Nomination at this time

3-year terms

Deacon of Education no nomination at this time.

Trustee Possible should have Marge Brown's name added

Continuing Church Council Members

Trustee John Veeseer (2023).

Deacon of Outreach Suzanne Kustan (2023)

Treasurer Carol Romeril (2024)

Trustee Brian Kustan (2024)

Trustee Margie Brown (2025)

Deacon of Worship Karyn Veeseer (2024)

Deacon of Caring Dana Oosterman (2024)

Linda Kivela asked if the Children's Fair Chairmen should be added to the nominees ? This was for the Church Council. John Veeseer made the motion to accept the amended election of Council members Bill Kivela second.

Other Nomination Children's Fair Co-Chairs

Linda Kivela, Karyn Veeseer, Chris Bergeron Co Chairmen of the 2023 Children's Fair

Bob Romeril called the vote. Vote passed.

Pastor Ken Whitson - Pastor's charge to the Congregation .

Pastor Ken Whitson said that there is something in his report that we should be aware of. We have had a number of conservative visitors come stay for a while and then stop coming. They still keep in contact with Pastor Ken. Question was asked if they said why. Pastor Ken said yes but would like us to do our own self-examination. Part of the 2023 plan is to answer the question "Why? " and to see if there is something we need to do beyond what we are doing or not doing to encourage people to stay and to become more involved. Pastor Ken asked members and friends of NICC these questions.

Pastor Ken will review our answers during lunch.

Pastor Ken closed in prayer.

Bob Romeril called for a motion to adjourn. John Veeseer moved and Karyn Veeseer second.

All votes were passed unanimously.

Meeting adjourned.

Continued on next page

During Lunch Pastor Ken continued to review our answers to his questions.

- Values of NICC - Fellowship - We need to have relations with Old and New members and friends.
- Worship of NICC - To hear the word and truth of God. Praising God .
- Music: They like praise music. Would like the organ and piano played and hymns from the hymnal. Possibly other instruments play for worship.
- Opportunities for more prayers.
- Updates on members and shutins.
- Values of NICC: Welcoming, Education, Sunday School for both Children and Adults , Growing disciples, Benevolence Appreciation for the buildings and grounds.
- Values of NICC
 - o Outside Community service through our time and talents help people in the community.
 - o Evangelism
 - o More Participation in the Children's Fair
- Value - Action, Friendliness
- Active influence in the community.
- To have more events with more participation.
- Financially stable - debt free, no mortgage
- Pastor
 - o Godly man
 - o Active pastor in an active church
 - o He should be an approachable but challenging, welcoming, outgoing presence at NICC.

Respectfully submitted,
Jeanne Norwood Clerk

Pastor's Report

While 2023 was considered by many to be the "rebuilding year" after COVID kept so many out of the church. In visiting with other pastors, we are fortunate that we were not only able to get through the prior year in good shape, but our rebuilding has happened much more quickly and our weekly attendance average continues to climb. It's true and all pastors say it "We don't focus on the numbers!" but as I have always said "At the feeding of the 5000 as well as Pentecost somebody was counting!". I believe our highest number since I have been at NICC has been close to 60 on a Sunday morning and it's quite possible we could see that again in 2024, although our church membership, those listed as active members continues to remain between 40 and 45 each year. Therein I believe our increase has been in spiritual maturity, which is the goal of every Body of Christ. The credit for that goes to the work of the Holy Spirit through all of us. There are a number of ministries getting us there. The perseverance of the Monday Women's Bible Study- which we refer to as the senior ladies but never in front of them- continues with an occasional new person joining in. The younger women have combined to form their own group meeting in the evening which will resume shortly giving them a chance for further growth and fellowship. Our Children's Sunday School has been well received by both parents and children. Some mothers have gone back to help when needed. Monday night dinners and the new Senior Fellowship on Wednesdays draw additional people into the church, some of whom are beginning to turn up on Sunday mornings. But the biggest factor in our growth comes from those among us who are inviting others to come. I just have to add a note here of the gospel outreach of my wife who inquires, invites and promotes NICC to everyone who comes to pay their taxes or register their car!

We've been involved in community events giving us the ability to introduce each other to friends we meet as "This is my Pastor" or "This is my deacon of _____, or member or friend in the church" making those relationship introductions that often lead to someone coming in to see what we are all about. I attribute one visiting family from 2023 to our youngest "almost member" Emma, whose close friend came with her family to visit. It gives us considerable joy to be able to Worship with those who we see on a near daily basis throughout the week.

For a first time since I have been pastor at NICC we held a Friendship Sunday in September and resulting in a full sanctuary and some needed funding for our local Cheerleaders from which we purchased many mums that were displayed and given away.

My work in the schools has increased from lunch monitor to substitute teacher at two schools: Highbridge Hill and Mason Elementary. The offer to sub at Boynton is on the table but there is not enough of me to fill it all. What I consider my excessive presence in the school system is both a blessing and the answer to a prayer and I value each friendship I make through that work. Late in the year I was able to resume hospital visits. The nursing staff and coordinator were very pleased that I could get back to "making a round". It's a blessing to get to step into someone's life often at a critical point even for a brief moment.

Nursing home services and music came to a quick halt when a new company bought out Summerhill and required a Certificate of Insurance. There was considerable red tape required and an additional cost that I was not willing to bear. Some of the exceptions and restrictions on what I could and couldn't do that went along with it made ministering almost impossible. A similar program may be coming to another assisted living facility in 2024.

"On Call" Funerals decreased slightly from the prior year. These are funerals where the person did not have a religious affiliation and the family wanted clergy present. I had two veteran funerals that were passed on to the curator of the Veterans Cemetery. I presided over Janice Robbin's funeral, one of our Friendship Manor members. Cindy Ricard also was present representing the church.

Professionally, I completed a Mental Health First Aid Instructor certification program although the extent to which I will use that is up in the air. I have been asked to continue to teach for another year at the American Baptist Churches of Massachusetts School of Ministry. I attended an online conference through Dallas Theological Seminary hosted by Christian Medical and Mental Health practitioners regarding the national mental health crisis they are anticipating. In December I renewed my license as a Lay Preacher through the 4C's given that their branch of the commission on ordained ministry has agreed to consider "non-seminary education" in fulfilling the requirements for ordination. I have standing in the Baptist associations of both Massachusetts and Vt/NH but am not licensed given that we are not an American Baptist church. This creates some very minor issues but nothing that we cannot overcome. It is uncertain what, if any continuing education I will undertake in 2024 but I have asked the church council to allow me to shift my day off each week as needed so I can attend a monthly meeting of 4C pastors in Boscawen who do monthly book discussions. 2023 also gave me time to research and assemble notes for my first attempt at writing a book on building a disciple which I hope to complete by the end of 2024.

Personally, Margie and I are doing awesome. She continually reminds me that it's time for me to apply for Medicare and I tend to focus on vacation planning. I was able to fulfill a goal this past year by catching (and releasing) a wild brown trout from the Battenkill River in New York. Next on the list is the Lamoille River in Vermont! Margie continues to work in the Town Clerk's office and both of us look forward to a year of "home improvement".

As it always has been it is a pleasure and a blessing to be able to serve as your pastor. I look forward to 2024 as we continue to grow, encourage one another and represent Jesus Christ within and without this community.

Blessings

Pastor Ken and Margie

Clerk's Report

The Clerk records vital information such as changes in our membership, minutes of Church Council Meetings and submits them to the church Secretary for safekeeping. All 2023 documents will be moved to pdf's and stored on a thumb drive kept in the church office.

Average Sunday Attendance

Keeping track of our attendance each week over the course of 2023 wasn't as consistent as in the past. Normally we would have an accurate average over the full 12 months. We have seen low numbers in the teens and some weeks have swelled to larger amounts. Our Christmas Eve service this year was well attended, and our Easter Service saw higher than usual numbers with some additional community members visiting for the first time.

Active membership January 1, 2023: 39

Active membership January 1, 2024: 46

There were no baptisms this past year.

Membership Active

Kathleen Allen
Christine Bergeron
Margie Brown
Lisa Carbone
Chuck Connors
George Ganko
Randy Gustafson
Trey Hiott
Linda Kivela
Suzanne Kustan
Jeanne Norwood
Nathan Retzlaff
Peggy Saari
Colton Trefflich
Karyn Veaser
Mary Broden

Doug Archambault
Peter Bergeron
Lyle Brundige
Vin Carbone
Donna Connors
Wendy Grippardi
Al Hastings
Danielle Hiott
Val Kottle
Mary Lawrence
Dana Oosterman
Bob Romeril
Susan Schliech
Emily Trefflich
Ken Whitson

Annette Baptista
Cheryl Brooks
Sami Brundige
Lena Carey
Jessica DeFrancesco
Gail Gustafson
Lindsay Heaphy
Bill Kivela
Brian Kustan
Oliver (Ollie) Niemi
Alison Retzlaff
Carol Romeril
Elizabeth Thoms
John Veaser
Andrea Wood

Inactive Members

Theresa Ojala (2022)
Karen Clough (2023)
Marcy Levesque (2020)
Jay Malbouef (2019)
Mike Rand (2015)

Tom Rizzo (2022)
Blanch Wooster (2023)
Bob Wooster (2020)
Joseph Fragala (2017)
James Thompson (2013)

Deborah Rizzo (2022)
Rebecca Lehtonen (2020)
Linda Wooster (2020)
Justine Fragala (2017)
Susan Thomson (2013)

Deceased

Janice Robbins

Moved from inactive to active: Doug Archambault and Mary Broden

Moved from active to inactive: Blanche Wooster, Karen Clough

Installed as members by transfer: Emily Trefflich, Colton Trefflich, Lisa Carbone, Vin Carbone, Nathan Retzlaff, Alison Retzlaff, Cheryl Brooks, Jessica DeFrancesco.

2023 Executive Ministry Team

Pastor: Ken Whitson
Moderator: Bob Romeril
Clerk: Jeanne Norwood
Treasurer: Carol Romeril

Church Council

Deacon of Worship: Karyn Veaser
Deacon of Outreach: Suzanne Kustan- resigned Nov, 2023
Deacon of Caring: Dana Oosterman
Deacon of Christian Education: open
Head Trustee: John Veaser
Trustee: Margie Brown
Trustee: Brian Kustan

2024 Church Council Nominations

4-year terms

Deacon of Ministries: Trey Hiott (2027)

Deacon of Christian Education: Emily Trefflich (2027)

Deacon of Women's Ministries: Karyn Veaser (30 days post mortgage retirement)

Deacon of Communications: (no nominee at this time, 30 days post mortgage retirement)

3-year terms

Trustee : John Veaser (2026)

Other nominations

Linda Kivela, Chris Bergeron, Karyn Veaser as Co-chairpersons of the 2024 Children's Fair.

Continuing Church Council Members

Pastor: Ken Whitson

Moderator: Bob Romeril (2026)

Clerk: Jeanne Norwood (2026)

Treasurer: Carol Romeril (2024)

Trustee: Brian Kustan (2024)

Trustee: Margie Brown (2025)

Deacon of Worship: Karyn Veaser (2024)

Deacon of Caring: Dana Oosterman (2024)

Respectfully Submitted,

Jeanne Norwood

Deacon of Worship Report

In last year's report I wrote, "Each day is a new day - a new outlook, new goals, new identities and relationships within Christ." We continue to be blessed as we live out these changes. Some of these changes included many faithful friends that officially became family as we joyfully welcomed them as new and reinstated members. Norman Vincent Peale said, "The more you practice the art of thankfulness, the more you have to be thankful for", I am practicing this art form.

Thank you to all who continue to be our "support staff", helping in many ways to add to our weekly service throughout the year. Among this group are those who have read our call to worship, those who are providing a Bible lesson for our children, for those who decorate and undecorate our sanctuary, those who collect our offering boxes, ring the bell, run off, fold and hand out bulletins, those who provide goodies for coffee hour, provide flowers, create our weekly slideshow, lead us in music, update our website and make sure Pastor Ken's sermon is posted online. Thank you, every one of you for all those opportunities of sharing and caring; your many hands makes light work, continues to bless and encourage all of us. Thank you to our new members and deacons who participated in Advent and our Candlelight service and a special thank you to Sally, Emily, Margie, and John as well as our parents and children for the heartwarming, adorable Christmas Story pageant that was performed Christmas Eve.

And a final thank you, for all who have prayed for, talked about and donated to our Capital Campaign. God blessings continue to increase as our mortgage balance is decreased. "Oh give thanks to the Lord, for He is good, for His steadfast love endures forever!" Psalm 107:1 May we look forward to seeing the church He has willed for us as this balance is paid in full.

Blessings to all,
Karyn Veaser

Deacon of Christian Education Report

This past year, 2023, has become the year of revival for our Children's Sunday School. We purchased a weekly subscription to "Children' Worship Bulletins" that included options for 2 age groups; 3yrs and under and 7 yrs. and under. This gave the children some activities that coincided with the sermon each week.

Sally and Jesus Cantu, both of whom have educational careers, began to attend church along with their two sons. Since there was no Sunday School Sally asked if it would be okay if she started one. Although she is not a member and it was her kids we forwent the requirement that only members were permitted to teach. The class has quickly grown to up to 15 at one point.

Colton and Emily Trefflich who were residing in New Ipswich began attending NICC and then moved to Mont Vernon. Emily has experience in teaching and leading Sunday School classes for many years and agreed to come on as an alternate Sunday School teacher. Emily made several improvements to the middle classrooms, opening them up into one large room, hanging bulletin boards and chalkboards and with the help of many others cleaned out the cabinets and spruced up the room. Colton and Emily became members of the church in December. Emily is being nominated for Deacon of Christian Education beginning in 2024.

With the activity and the number of children attending we invested some money in furnishing for the rooms, craft kits to supplement the home-made crafts we offer and a 2-year curriculum. All of this together has created a moment the children look forward to each week that begins with a Children's Moment and Welch's gummies with the Pastor to help set the stage for the lesson.

We have done our best to track and determine a "cost per child" each week so we have a better understanding of what to request for a budget number. Currently our number is up to \$2.50 per child. Our hope and prayer is for continued growth in this area!

Our Adult Sunday School class met for a portion of the year and slowly dissolved due to work schedules, travel, and commitment conflicts.

Other Christian Education includes the purchase of Lenten devotionals made available for members and the book "Church Do's and Don'ts for the Church Council Members.

We stand in the midst of a great blessing as we move into 2024.

Respectfully submitted,

Pastor Ken

Deacon of Caring Ministry Report

Happy New Year!

2023 was a busy year! I had personal responsibilities which kept me away from home for several months. All the thoughts, prayers and care for me were greatly appreciated.

I was able to meet with Pastor Ken on occasion to keep up with the needs in our community.

We were able to donate from the discretionary fund to families and individuals in need.

We also participated in the giving tree for Boynton Middle School; that was fun!

This fall I was able to make a few house visits; that may be my favorite part of community outreach. I love talking to people more than the simple greeting on Sunday.

I look forward to this year with hope and faith that I will be led where I'm most needed.

Blessings for a healthy and happy new year,
Dana

Outreach Ministry Report

Deacon of Outreach was a church council position that was initially a combination of outreach and missions functions. The change in the description resulted in a position that was initially intended to more or less oversee the events and activities that involved those from outside the church such as dinners, fundraising events, etc. The main purpose was to ensure that those who were leading or hosting the event would have some support as needed. This was to include community dinners, women's brunch meetings, blood drives, bike rodeo, trunk or treat, fellowship events, etc.

Unfortunately, the way it unfolded left the Deacon over-involved in too many events to keep up. As the months and the events piled up, both the load and the expectations became overwhelming. While some events were dropped and others continued, it gave us a reality check and a better understanding of what was a better use of the council position and the deacon's time and efforts.

As the church continues, our hope is we can transform and renew this council position into one that provides support for the whole church in our online and social media activity, supporting our outreach and mission events by handling the advertising and promotion to the community. This eliminates the expectation with regards to hosting events that "someone else will do it" and allows for members to run and oversee the events that feel led to host.

Thank you to Suzanne for her leadership and service as Deacon of Outreach.

Blessings
Pastor Ken

Trustees Report

First and foremost, the Trustees would like to thank the members and attendees of NICC for their faithful support not only financially but in all the different ways contributions have been made over the past year.

What an amazing year it has been. Last year, we ended our year with a mortgage balance of approximately \$97,000.00. We ended 2023 with a mortgage balance of approximately \$29,000.00. GOD IS GOOD!!!! Our God has been faithful to us as we have striven to be faithful to him. We ask all of you to keep talking about this church and the impact it has on our community. God has already chosen those that will help us end our financial burden, it is our job to remind them of them.

I used these words last year, “frugality, financial insecurity, and faith in Him who brings us through all trials.” And I continue to stand by them today. Our church is doing amazing things and God has once again brought us through a year of growth and impact. When you look at our GOOGLE Calendar on our website, it is amazing to see all the times throughout the week/month/year - that our facility is used by so many groups besides NICC itself. I firmly believe it is this generosity of spirit and gifts that keeps God faithful in our support.

Margie Brown joined us this year and has been impactful from day one. We had not had a new face or set of eyes on our board in quite a while and it reminded us that we need to be better at reviewing tasks and building issues more often and get back to some of the basics from days gone by. Building inspections, better communication, long term capital plans - and circling back on tasks we said we would do and maybe have forgotten. Margie is also working with Bill Kivela to get some curtains back up on some of our windows to hopefully help with heating and cooling our building year-round.

We have some issues we are looking at that end up being significant once our mortgage has been paid down. Our building needs to be painted - especially on the side facing the upper parking lot. We have several windows where the sills are rotting out. But the biggest issue is our septic system for both the church and the parsonage. We believe we have come to the point where we can no longer bury our heads in the sand, and a new system will have to be installed. When doing this, we will also have to address some issues at the parsonage as the original design will no longer fall into the accepted code - so with updates comes compliance. We will continue to keep everyone informed, but if you or someone you know has experience with repairs and maintenance, we welcome your gifts,

We ask that you continue to be faithful in your giving in 2024. With that being said, I want to sincerely ask that all of you seriously consider using our online giving portal to send in your weekly tithes/offerings. By using the online option, you are able to set up your giving according to your budget and preferred schedule. You can give monthly, weekly, bi-weekly or all at once. You set up where your donations go and even if you miss church due to travel, illness, alternate plans or any other reason, your donation to NICC will still occur. This will help our treasurer better

budget payments each week, as well as ensure that your giving stays current and continuous throughout the year. I am willing to sit down with anyone and help you get this set up. tinyurl.com/NICC-NH-Giving

Finally, be in continuous prayer for NICC and the folks that have taken upon their heart to be members and leaders within NICC. We are all blessed to be here - and we are here, and here now for reasons only He truly knows - may our hearts be open to the message.

God Bless & Respectfully Submitted - John Veaser
January, 2024

John Veaser, Brian Kustan, Margie Brown - Trustees

Giving website: tinyurl.com/NICC-NH-Giving

Children's Fair Ministry

With grateful hearts we are able to announce that the 2023 Children's Fair was financially our best year. What do we attribute this to? The area businesses and friends who generously donate their monies, their services and their time.

We would especially like to thank:

Bob Fassanella and Kenny Lehtonen for donating their fields for our fair parking,

Brett and Kristen Kivela for donating the children's bikes for the raffle, helium for our balloons and all the incidental donations needed the day of the fair, **Hayward Farms in Milford** for the donation of all the ice cream, **LeClair-Caron-Pelletier Legion and Legion Auxiliary** for their generous donation to the calendar raffle, **Albert Goddard and Matt Traffie** for their donation of printing all the signs and the 3 large signs for the fair, **Phil Thayer** for donating his tractor for the hayride and donating a cord of wood for the raffle calendar, **Scottie's Potties** for their donation of the two potties and sinks and **Shaw's** for their donation of the dumpster.

We also thank all the people who generously donated their time and talent for our entertainment this year. We truly appreciate their continued support: **Mike Ordway, The Lizards in the Hayloft (John Poltrack, John Rosenfelder, Christine Andersen and Cedwyn Morgan), Pastor Ken Whitson, Chris Bergeron, Andrew Cotzin and his children and Travis Rollo.**

We also would like to thank our generous church members, townspeople and friends who generously donated to the calendar raffle and the gift basket raffle. Both of these raffles could not be as successful without their support.

In October the executive committee met to distribute the monies earned. It has always been our goal to donate as much as we can to our many children's organizations. Due to the needs of NICC, we voted to support our church along with still donating to 17 youth organizations and church groups.

NICC is the sponsor of the Children's Fair, but it is truly a commitment of our community, friends and family. It takes over 200 volunteers the day of the fair. Along with the many friends that help during set up and break down. We have many people to thank for their dedication and hard work to make our Children's Fair happen.

The following are the chairpersons of the fair:

Books: Michele Vestgard, Butch's Country Store: Karyn Veaser, Calendar Raffle: Chris Bergeron & Karyn Veaser, Chicken BarBQue: Randy Wayrynen, Children's Area: Karen Clough & Kristen Kivela, Entertainment: Pastor Ken Whitson, Garden Shop: John Poltrack & BJ Aho, Gift Basket Raffle: Linda

Kivela, Hay Ride: Bill Kivela, Ice Coffee: Margie Brown, Ice Cream Etc,,: Heather Langlois-Boucher, Nellie's Bake Goods: Danielle Hiott, Parking: Trey Hiott & Sons, Snack Shack: Chris Bergeron, Set Up & Tear Down: John Veeseer, Go to Man: Brett Kivela and Treasurer: Carol Romeril assisted by Bob Romeril & Margie Whitson.

The executive board voted to add another member to our committee. Lindsay Heaphy graciously accepted this position, along with becoming our new PR chair for the fair. Welcome aboard Lindsay, you will be a great addition!

God is good. He continually provides for us what we need and guides us in our journey.

In His Service,
Chris Bergeron, Linda Kivela & Karyn Veeseer,
Co-chairs of 2023 New Ipswich Children's Fair

2023 Children's Fair Executive Board: Chris Bergeron, Margie Brown, Linda Kivela, Bob Romeril, Carol Romeril (treasurer), John Veeseer, Karyn Veeseer and Pastor Ken Whitson

Children's Fair 2023 Donations

Organization	Amount Voted 2023	Amount Distrib- uted	Pay- ment Method
N.I. Congregational Church - oil	\$3,000	\$3,000	Online
N.I. Congregational Church	\$7,000	\$7,000	Online
N.I. Building Fund	\$3,000	\$3,000	Online
N.I. Building Fund - Capital Campaign			Online
Local Sunday Schools			
Apostolic Lutheran			
Greenville Community			
Hope Fellowship	\$200	\$200	1702
Our Redeemer	\$200	\$200	1703
Boy Scout Troop #3877 Charter (NICC Sponsored)	\$600	\$600	1697
Cub Scout Pack 3877			
Monandnock Baseball (Little League) Wade Ojala	\$100	\$100	1708
N.I Library	\$500	\$500	1704
NICC Christian Education **	\$400	\$400	Online
NICC Camp Scholarships **			
St. Vincent de Paul Society-Friends of the Poor Walk/Run Event Sponsor *	\$2,000	\$2,000	
NICC Community Suppers (Debit Card 500, top up as necessary)	\$1,000	\$1,000	New Acct
4H Robotics	\$700	\$700	1705
The River Center	\$500	\$500	1706
NICC Quo Vadis			1665
Heritage Christian School	\$500	\$500	1709
NICC Pastor's Discretionary Fund	\$2,000	\$2,000	Online
NICC Community VBS			
NI Parks & Rec Pool	\$500	\$500	1696
NI Parks Dance and Derby - split out below			
Girl Scout/Brownies Troop 23151--Heather Schoff	\$600	\$600	1693
Children's Fair Scholarship ***			
Mascenic Boosters - Electrification of Scoreboard - One Time Donation			
CF Capital Fund for 2024 capital purchases ****			
leClair American Legion -	\$300	\$300	1707
Foster Fun Day - M Ordway	\$500	\$500	1699
Monadnock Baseball Lights	\$1,000	\$1,000	1700
4H Club	\$300	\$300	1698
NI Fishing Derby	\$250	\$250	1694
NI Rec Dances	\$250	\$250	1695
Total	\$25,400		

Children's Fair Scholarship Ministry Team

We awarded two scholarships this past June, both to Mascenic graduates.

Reagan Massood received an \$800.00 scholarship. Reagan is attending Rivier University in Nashua, NH, majoring in their nursing program. Reagan lives in Greenville and has been very active in the Mascenic community, sports and her church.

Lyla Buxton received a \$700.00 scholarship. Lyla is attending Villanova University in Villanova, PA, majoring in Business. Lyla lives in New Ipswich and has been very active at Mascenic in sports and extracurricular activities.

The New Ipswich Children's Fair Scholarship originated in 1985. Monies are funded through the N.I. Children's Fair and money given in memory of loved ones.

We would like to thank Karyn Veaser for taking on the task of being the presenter of these awards.

The 2023 New Ipswich Children's Fair Scholarship Committee

Chris Bergeron, Karen Clough, Linda Kivela, Bob Romeril, and John Veaser

Treasurer's Report

New Ipswich Congregational Church Treasurer's Report

For the Year Ended December 31, 2023

General Fund

Starting Balance January 1, 2023	3,612.64
Receipts from all sources	80,794.24
Funds Tfr from Organ Fund	1,361.75
Less : Expenditures	(78,258.60)
Bldg Fund Exp paid from General Fund	(205.00)
General fund Ending Balance December 31 ,2023	\$7,305.03

Building Fund

Starting Balance January 1, 2023	12,929.81
Documented Giving	23,455.00
Capital Campaign	36,148.00
Childrens Fair	3,000.00
1 of 250 Pie Sales	6,094.00
Sale of Trailer	400.00
Farmers Market	735.00
Facilities Use	380.00
Piggy Bank	820.10
Textile Shed	656.27
Autumnfest	391.00
Interest Income	3.06
Funds available	85,012.24
Less : Mortgage Payment	
Interest	2,947.08
Principal	67,452.97
Ending Balance December 31,2023	\$14,612.19
Balance Outstanding on Mortgage 12/31/23	\$29,182.17
Interest Rate 3.69%	

Endowment Fund Account- Charles Schwab

Starting Balance January 1, 2023	7,065.04
Investment Income	68.48
Ending Balance December 31,2023	\$7,133.52

Organ Fund

Starting Balance January 1, 2023	1,662.25
Tfr to General Fund	(1,361.75)
Interest Earned	0.00
Ending Balance December 31,2023	\$300.50

Health Ministry

Starting Balance January 1,2023	499.37
Interest Earned	0.00
Ending Balance December 31, 2023	\$499.37

Community Supper

Deposit from Children's Fair	1,000.00
Donations	263.00
Supper Expenses	(686.15)
Ending Balance December31, 2023	\$576.85

2023 Budget + Actuals Report and 2024 Budget Income

2023 Budget + Actual, 2024 Budget

12-Jan-24

Income				2023	2023	% of 2023	2024
				Budget	Actual	Budget	Budget
Ordinary Income/Expense							
Income							
		Starting Account Balance		5,172.64	3,612.64		7,305.03
		Children's Fair		5,000.00	7,000.00	140.00%	5,000.00
		Children's Fair Fuel			3,000.00		0.00
		Children's Fair Sunday School		400.00	800.00	200.00%	800.00
		Camp Fund		500.00	0.00	0.00%	0.00
		Children's Fair Camp		1,000.00			0.00
		Documented Giving		50,000.00	48,585.84	97.17%	50,000.00
		Gift Friends of NICC			10,000.00		0.00
		Easter Breakfast		75.00	0.00		0.00
		Flower Fund Income		100.00	365.00	365.00%	250.00
		Parsonage Oil & Electric		1,800.00	2,250.00	125.00%	2,400.00
		In-Out Income					
		Baby Bottles		250.00	379.20	151.68%	275.00
		Women's Event		100.00	0.00	0.00%	0.00
		Friendship Sunday Flowers		0.00	220.00		200.00
		Community Weekly Supper		50.00	0.00	0.00%	0.00
		Total In-Out Income		400.00	599.20	149.80%	475.00
		Interest Income		3.00	3.98	132.67%	3.00
		Textile Shed			1,140.24		1,800.00
		Plate		5,000.00	6,955.00	139.10%	7,000.00
		Children's Fair VBS		600.00	0.00		0.00
		Use of Facilities		750.00	0.00		750.00
		Schwab Interest		1.00	19.98		1.00
		Transfer from Organ Fund			1,361.75		600.00
		Special Music Donation			75.00		
		Total Income		65,629.00	82,155.99	125.18%	69,079.00
		Total Funds Available		70,801.64	85,768.63	121.14%	76,384.03

Expenses

Expenses

				2023	2023	% of 2023	2024
				Budget	Actual	Budget	Budget
Expense							
Capital Improvement							
Total Capital Improvement				0.00	0.00		0.00
Christian Education							
Adult Education				100.00	0.00		100.00
Outreach Ministry				500.00	0.00		500.00
Sunday School/Bibles/Gifts				800.00	646.29	80.79%	800.00
Camps				1,000.00	0.00	0.00%	0.00
Vacation Bible School				600.00	0.00	0.00%	0.00
Women's Event				400.00	200.00		400.00
Total Christian Education				3,000.00	846.29	28.21%	1,400.00
Church General Expense							
Church Maintenance							
Burner Service				600.00	250.00	41.67%	300.00
Elevator Maint/ Inspe				350.00	415.00	118.57%	450.00
Fire Extinguisher Ma				300.00	1,267.94	422.65%	500.00
Fire Security System				475.00	970.20	204.25%	525.00
Maintenance & Repa				1,200.00	1,495.00	124.58%	1,200.00
Salt Water System				220.00	0.00	0.00%	220.00
Total Church Maintenance				3,145.00	4,398.14	139.85%	3,195.00
Grounds Maintenance							0.00
Insurance				8,400.00	8,295.54	98.76%	8,500.00
Utilities							
Electricity-Church				4,700.00	3,831.70	81.53%	4,200.00
Heating - Oil				3,762.90	3,245.74	86.26%	3,000.00
Heating - Propane				4,800.00	4,445.71	92.62%	4,600.00
Rubbish Removal				1,010.00	1,020.00	100.99%	1,020.00
Total Utilities				14,272.90	12,543.15	87.88%	12,820.00
Total Church General Expense				25,817.90	25,236.83	97.75%	24,515.00
Custodial Service							
Church Cleaning Staff				0.00	0.00		0.00
Cleaning Supplies				150.00	0.00	0.00%	150.00
Total Custodial Service				150.00	0.00	0.00%	150.00

Expenses Continued

Expenses Continued		2023	2023	% of 2023	2024
		Budget	Actual	Budget	Budget
	Worship Supplies				
	Flowers	100.00	159.00	159.00%	100.00
	Audio Visual	50.00	0.00	0.00%	750.00
	Pulpit	600.00	200.00	33.33%	1,000.00
	Worship Supplies	100.00	18.98	18.98%	100.00
	Total Worship Supplies	850.00	377.98	44.47%	1,950.00
	Ministry				
	Conferences	500.00	0.00	0.00%	500.00
	Mileage	1,000.00	1,000.00	100.00%	1,000.00
	Salary	14,695.00	14,695.00	100.00%	15,695.00
	Salary Designated Housing A	26,000.00	26,000.00	100.00%	30,000.00
	Total Ministry	42,195.00	41,695.00	98.82%	47,195.00
	Ministry Outreach				
	Community Supper Expenses				1,000.00
	IN/Out Expense				
	Carenet/Pregnancy Resource	250.00	379.20		250.00
	Friendship Sunday Flowers	0.00	220.00		200.00
	Total IN/Out Expense	250.00	599.20	239.68%	450.00
	Music				
	Music Copywrite Fees & Shee	200.00	0.00	0.00%	200.00
	Organ Tuning	0.00	1,361.75		0.00
	Other - Organist		100.00		
	Music - Other		150.00		1,000.00
	Total Music	200.00	1,611.75	805.88%	1,200.00
	Office Expense				
	Computer/Software/Maintena	100.00	0.00		100.00
	Outreach Website + Domain	948.00	0.00		948.00
	Internet & Telephone	4,000.00	4,000.67	100.02%	4,000.00
	Supplies	50.00	0.00		200.00
	Postage/ PO Box	100.00	82.00	82.00%	100.00
	Total Office Expense	5,198.00	4,082.67	78.54%	5,348.00
	Parsonage General Expense				
	Electricity	2,600.00	4,395.85	169.07%	4,500.00
	Maintenance	350.00	250.00		350.00
	Oil	0.00	445.00		0.00
	Total Parsonage General Expense	2,950.00	5,090.85	172.57%	4,850.00
	Total Expense	80,610.90	79,540.57	98.67%	88,058.00
	Net Ordinary Income	-9,809.26	6,228.06		-11,673.97

Building Fund, Mortgage and Other Income and Expense

Building Fund, Mortgage and Other Income and Expense

				2023	2023	% of 2023	2024
				Budget	Actual	Budget	Budget
Other Income							
Building Fund Income							
	Building Fund Documented			25,000.00	23,455.00	93.82%	25,000.00
		Capital Campaign		0.00	36,148.00		0.00
		Facilities Usage		0.00	380.00		0.00
		Bell Tower Bank		500.00	820.10	164.02%	500.00
		Textile Shed		600.00	656.27	109.38%	600.00
		Pie Sales			5,889.00		
		AutumnFest			391.00		
		Farmer's Market			735.00		
		Sale of Trailer			400.00		
		Interest Income Building Fur		2.00	3.06		2.00
	Total Building Fund Income			26,102.00	68,877.43	263.88%	26,102.00
	Special Donation - CF			0.00	3,000.00		0.00
	Total Building Fund Income			26,102.00	71,877.43		26,102.00
	Other Expense						
		Mortgage Interest			2,947.08		6,254.16
		Bank Charges			0.00		
		Principal Payments		19,306.00	67,452.97		19,306.00
	Total Other Expense			19,306.00	70,400.05	364.65%	25,560.16
	Net Other Income			6,796.00	1,477.38		541.84

End of Year 2020 Outstanding Loan Balance	259,939.00	3.69%
End of Year 2021 Outstanding Loan Balance	176,692.51	3.69%
End of Year 2022 Outstanding Loan Balance	96,635.14	3.69%
End of Year 2023 Outstanding Loan Balance	29,182.17	3.69%

Interest Rate

Interest Rate

